

# Thuso Inc. Advisory Board Composition & Structure

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Prepared by: Lerato Mosella

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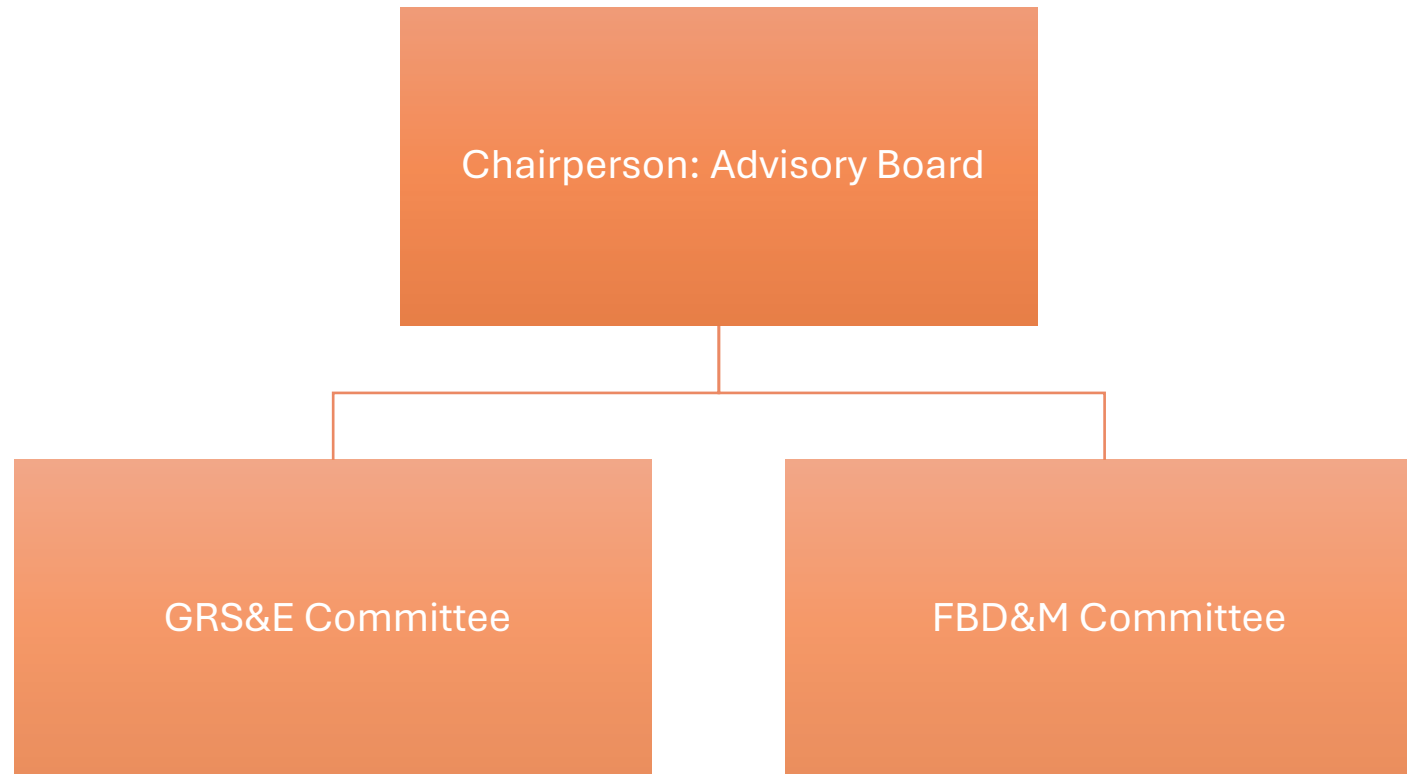
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# High-Level Advisory Board Structure

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# Lerato Mosella

## Chairperson: Advisory Board

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**Lerato Mosella** serves as the Chairperson of Thuso Inc.'s Advisory Board. She is a Certified Professional Director (PD SA) and member of the Director's Association, bringing over two decades of experience across public and private sectors, with expertise in administration, customer services, GIS, data governance & compliance, business process management, and board-level reporting. Her leadership spans project management, auditing, data science, and performance management frameworks aligned to strategic delivery. She leads stakeholder engagement and high-performance governance teams that drive ethical oversight and regulatory resilience. Lerato has served as City Power's Secretariat at the AMEU Conference and advised IEC: SEG1 Workgroup 7, positioning Johannesburg as a Smart City benchmark. She contributed to the Combined Assurance Model and authored governance policies aligned with ISO 8000, POPIA, DAMA-DMBOK, King IV, and ISO 31000. Lerato also lends her governance and strategic expertise to Amass Property Stokvel. Her overall expertise entails bridging technical precision with ethical leadership across sectors.



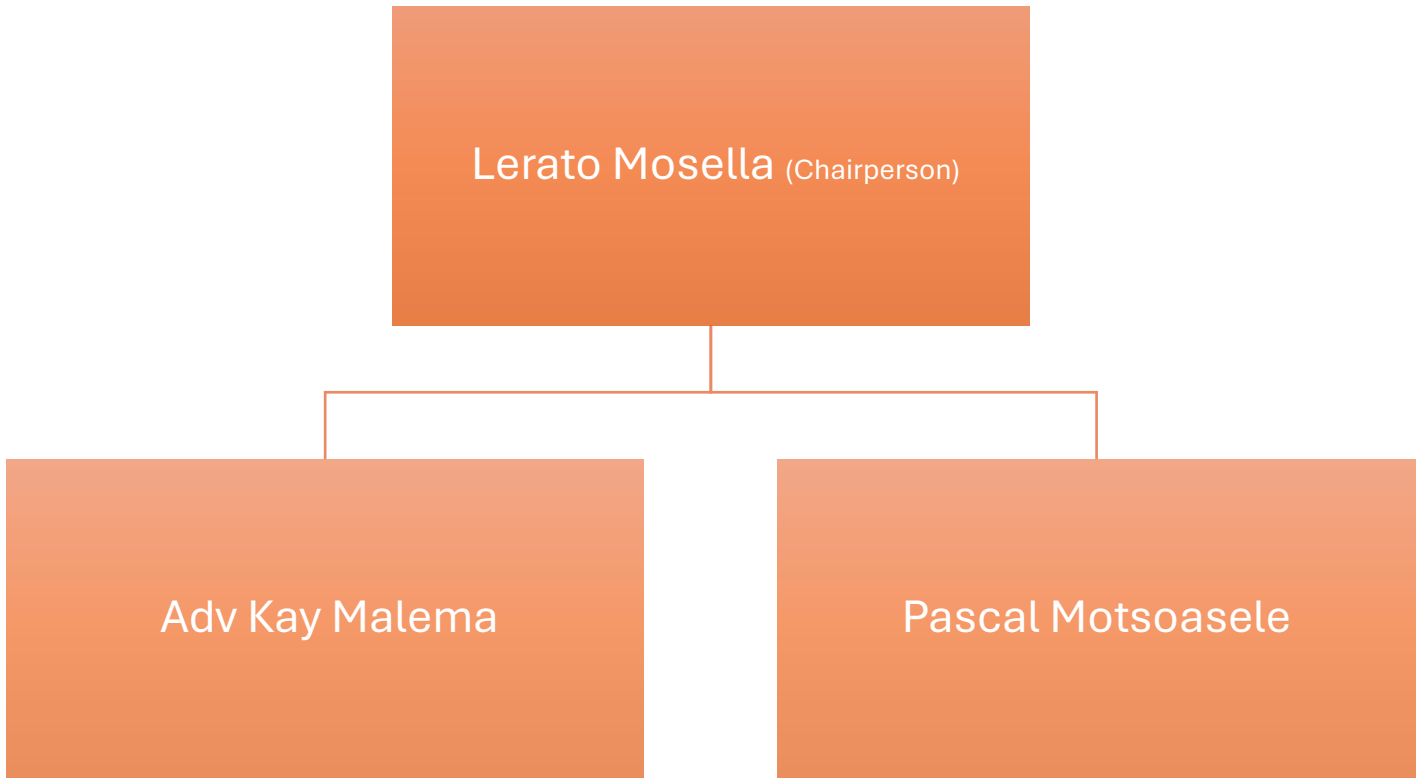
# Governance, Risk, Social & Ethics Committee Purpose

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The Governance, Risk, Social & Ethics (GRS&E) Committee exists to uphold ethical leadership, ensure integrated risk oversight, and embed responsible governance across the organization's operations and stakeholder engagements.

# GRS&E Committee Structure

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# Pascal Motsoasele

## Chairperson: GRS&E Committee

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**Pascal Motsoasele** is the Chairperson of the GRS&E Committee, registered Professional Engineer (PrEng) and Certified Professional Director (SA) with over 23 years of experience in electric and water utilities. He is the Immediate Past President of the South African Institute of Electrical Engineers (SAIEE) and currently serves as Consultant Automation Engineer at Rand Water's Strategic Asset Management division. Pascal chairs the Governance Committee of the Federation of African Engineering Organisations (FAEO) and represents Africa on the Commonwealth Engineering Council (CEC). He serves on the EXCO of SACAC, Unisa's CoSET Industry Advisory Board, and several ISO, IEC, and SABS technical committees. He is also an external examiner at the University of Johannesburg. His academic background includes a BSc in Electrical Engineering, a Master's in Engineering, an MBA, and executive programmes from UCT, Wits, and Da Vinci Institute. Pascal is a governance-focused leader committed to engineering excellence, standards development, and strategic transformation.



# Manyame Kay Malema

## Member: GRS&E Committee

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A seasoned legal practitioner and governance professional, **Adv Kay Malema** holds dual professional designations as a Qualified Director and Certified Chairperson, awarded by the Directors Association in 2025. He currently serves as Principal of the Distance Practical Vocational Training (PVT) School for Legal Practice, a role he has held since 2019. Admitted as an Advocate of the High Court in 2009, his legal career spans civil, criminal, labour, administrative, and customary law across multiple provinces. Prior to this, he was a partner at Malema Musi Attorneys, litigating in both Lower and High Courts since 1998. He has presided over mediations, arbitrations, and municipal disciplinary cases, and is highly experienced in drafting legal outcomes and verdicts. From 1999 to 2019, he lectured in Civil Procedure at the Law Society of South Africa (LEAD). His credentials include certifications in Irish/SA Commercial Law, Insolvency Law, and CCMA dispute resolution.



# Zanele Khumalo

## Member: FBD&M Committee

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**Zanele Khumalo** is a seasoned public sector executive and Certified Professional Director (SA) and Certified Chair, with over two decades of leadership experience in government operations, labour relations, and customer service. She holds a Master of Business Leadership and has led strategic initiatives across eThekweni Municipality, Transnet Freight Rail, and the Department of Labour. Her expertise spans governance implementation, stakeholder engagement, financial oversight, and ethical leadership. Zanele has chaired formal committees, led national inspections, and driven service delivery innovation across 32 municipal centres. She is board-ready, with deep knowledge of King IV principles, labour law, and compliance frameworks. Recognised for her ability to align operational performance with strategic goals, Zanele champions transformation, governance culture, and institutional integrity. Her leadership reflects a commitment to public value, inclusive service models, and ethical governance across complex stakeholder environments.



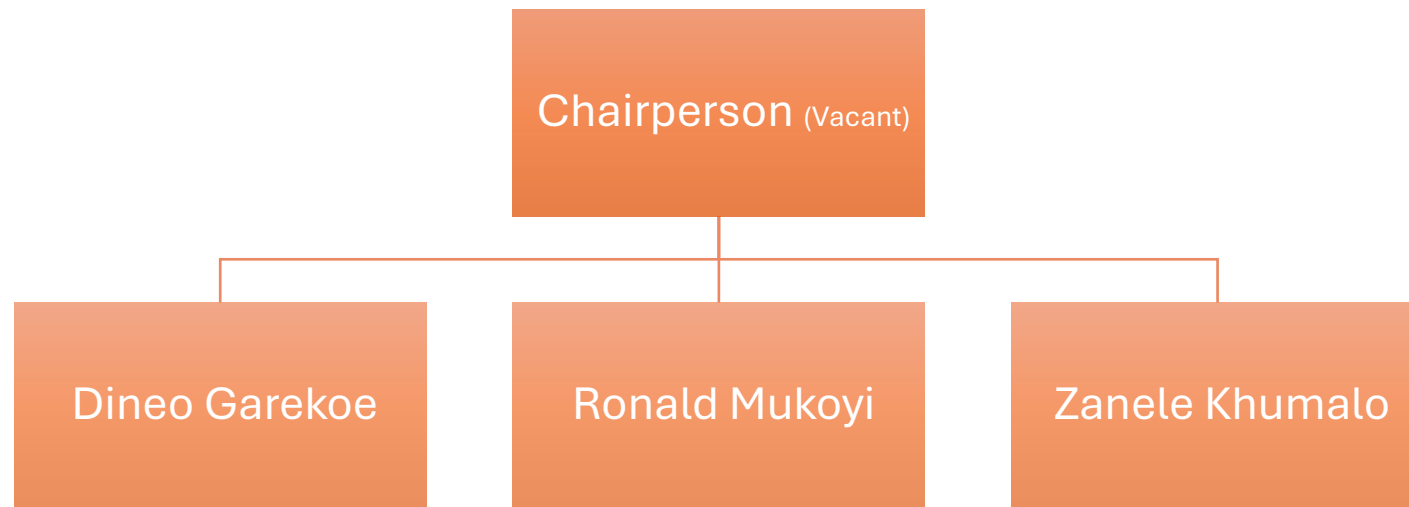
# Finance, Business Development & Marketing Committee Purpose

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The Finance, Business Development & Marketing Committee (FBD&M) exists to safeguard financial stewardship and integrity, enable commercial innovation and strategic growth, and ensure ethical market positioning and expansion.

# FBD&M Committee Structure

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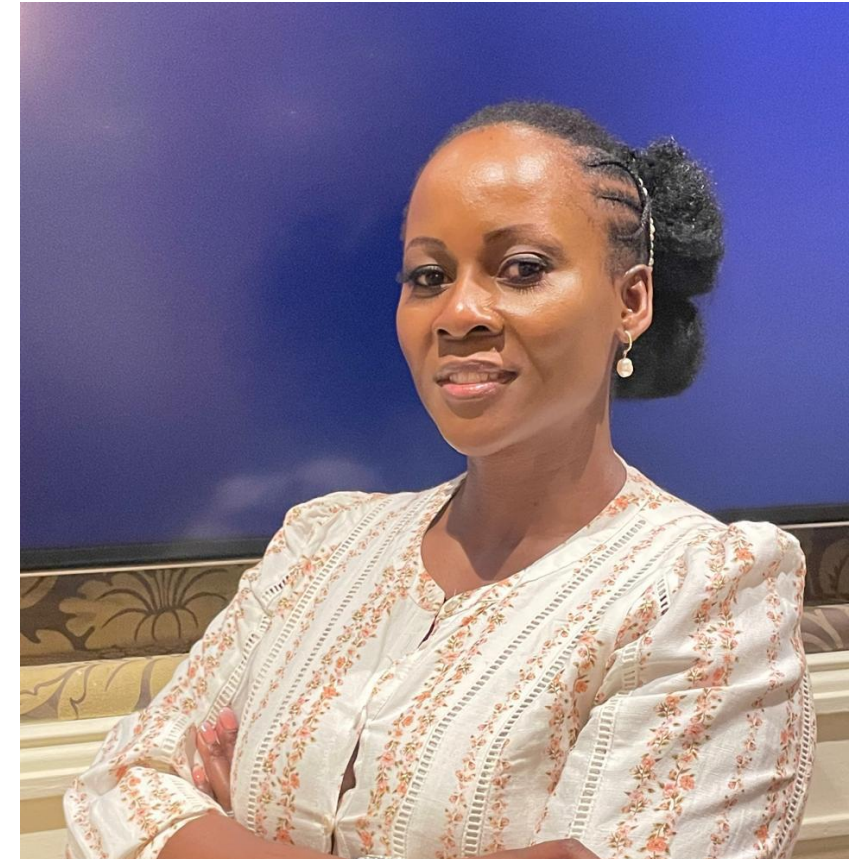


# Khopotso Lerotholi-Lekomola

## Chairperson: FBD&M Committee

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**Khopotso Lerotholi-Lekomola** is a seasoned business strategist with extensive experience in banking, finance, and organizational transformation. Most recently serving as Business Manager in the Chief Executive Office at Standard Lesotho Bank, she contributed to new product and service implementation for Small, Medium & Micro Enterprises, Personal & Private Banking, and Corporate & Investment Banking. Her portfolio includes leading Continuous Improvement assessments, Change Management initiatives, procurement functions integrated with finance, and operations administration with a focus on expenditure monitoring and business transformation. Earlier in her career, she worked as a Management Accountant at the National Drug Service Organization (NDSO) in Lesotho, gaining valuable expertise in inventory management. She holds an MBA, a Bachelor of Commerce, Six Sigma Greenbelt, SAFe Agile Certification, and a certificate in Fundamentals of Investment Management. Known for analytical acumen, leadership, and client-centric delivery, Khopotso brings proven capability in governance, finance, and agile operations. Her career reflects a commitment to driving strategic outcomes while fostering innovation and organizational excellence.



# Dineo Garekoe

## Member: FBD&M Committee

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**Dineo Garekoe** is an admitted attorney and conveyancer, and a director at Garekoe and Twala Attorneys. She holds a BA (Law) degree, an LLB degree, and a certificate in Corporate Governance. She is also a qualified director, having completed a governance and directorship programme through the Directors Association. Her core expertise lies in property and governance law, complemented by extensive experience in legal strategy, risk management, and compliance. She has advised a range of businesses on structuring, regulatory matters, and sustainable growth. She is passionate about advancing strong governance frameworks and supporting organisations in achieving sustainable and ethical growth. Dineo serves on the advisory board of Thuso Inc, where she contributes her legal, governance, and directorship expertise to guide the company's strategic direction.



# Ronald Mukoyi

## Member: FBD&M Committee

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**Ronald Mukoyi** is a Chartered Accountant (SA) with over 17 years of experience across mining, manufacturing, healthcare, technology, FMCG, energy, and financial services. He has held senior roles at Ernst & Young, Ngubane & Co., SAPRO, and SNG Grant Thornton, and currently serves as Director at Givron Accounting & Professional Services, Prompt Edify Africa, and Dynamo Farming. His expertise spans external audit, advisory, CFO support, financial reporting (IFRS, GRAP, US GAAP), taxation, supply chain, and business consulting. Ronald has led multidisciplinary teams, delivered complex client engagements, and driven strategic initiatives across both public and private sectors. A results-oriented leader, he combines strong analytical and communication skills with a commitment to continuous learning in ESG, IT audit, and data analytics. Ronald is passionate about governance, financial resilience, and unlocking value through sound advisory and operational excellence.





# Document Version Control

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Name & Role	Version	Comments/ Revisions	Date
Lerato Mosella Chairperson: GRS&E Committee	0.1	Documented first draft	December 2025
Lerato Mosella Chairperson: Advisory Board	0.2	Changed Lerato's role, removed Praga and added Khopotso	March 2026

# Document Sign-off

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The contents of this presentation are hereby reviewed and approved by the following parties:

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**Lerato Mosella**  
Chairperson: Advisory Board



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**Tebogo Leshaba**  
CEO: Thuso Inc.



End. Thank You

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